

## BOARD MEETING MINUTES

Bill Wilson called the meeting to order at 6:00 p.m. The following directors were present onsite: Bill Wilson, Paul Voelker and Doug Elledge. Nancy Cocroft and Crystal Hubert were excused. Staff present onsite: Ben Ferney, Eileen Harris and Robin Karsh. Danielle Tupek, Candace Harris, Dave Vail, Kellie Martinez and Becky Parrill attended via Teams or an alternate room. No guests were present. Roll call was taken with a quorum present.

At 6:05 p.m. Bill Wilson called for an executive session for the purpose of the evaluation of the performance of a public employee. The executive session will last an approximately 20 minutes, and action is anticipated. At 6:25 Bill Wilson returned and said the executive session will last 15 more minutes. At 6:40 the executive session adjourned, and the regular meeting resumed. Paul moved to amend the Agenda and add an action item for the Termination of Peggy Riese as Kitchen Aide. Doug seconded: motion carried unanimously.

### CONSENT AGENDA:

Paul moved to approve the consent agenda containing the October Regular and Special Board Meeting minutes; the late October and November vouchers for the General Fund (Vouchers #133979 through #134075, #202100004, #202000041 and void #132681 #133809 and #133962 in the total amount of \$193,298.32), Payroll (Warrant #133939 through #133978 in the total amount of \$307,339.45), P-Card Agreement with Gail Churape and Contracts for Brittany Weinstein and Molly Brown-Pulido. Doug seconded; motion carried. Eileen reviewed the financial and enrollment reports and the updated Projected Cash Flow Balance by Month report. Eileen expects that we will do a budget extension in the Spring.

### PUBLIC FORUM:

None

### ACTION ITEMS

#### *Second Reading Revision to Policy 2255 Alternative Learning Experience Program:*

Ben presented the revision to Policy 2255 Alternative Learning Experience Program for a second reading and recommended approval. Doug moved to approve the revision to Policy 2255 Alternative Learning Experience Program as recommended Paul seconded; motion carried.

#### *Second Reading Revision to Policy 3122 Excused and Unexcused Absences:*

Ben presented the revision to Policy 3122 Excused and Unexcused Absences for a second reading and recommended approval. Paul moved

**Action Items continued:**

- to approve the revision to Policy 3122 Excused and Unexcused Absences as recommended Doug seconded; motion carried.
- Second Reading Revision to Policy 6112 Rental or Lease of District Real Property:*** Ben presented the revision to Policy 6112 Rental or Lease of District Real Property for a second reading and recommended approval. Paul moved to approve the revision to 6112 Rental or Lease of District Real Property as recommended Doug seconded; motion carried.
- Resignation of Denise Smith As Dayshift Custodian:*** Ben presented the resignation of Denise Smith for the Dayshift Custodian position and recommended approval. Denise was hired in the Groundskeeper/ Utility position. Doug moved to accept the resignation of Denise Smith in the Dayshift Custodian position. Paul seconded; motion carried.
- Recommendation to Hire Molly Brown-Pulido as Kindergarten Position:*** Ben presented a recommendation to hire Molly Brown-Pulido as the Valley School Kindergarten teacher. Paul moved to approve the hire Molly Brown-Pulido as the Valley School Kindergarten teacher as recommended. Doug seconded; motion carried.
- Termination of Peggy Riese as Kitchen Aide:*** Paul moved to terminate the employment of Peggy Riese as Kitchen Aide. Doug seconded; motion carried unanimously.

**DISCUSSION ITEMS**

- Affirmative Action Plan Update:*** Danielle Tupek gave an update on the Affirmative Action Plan and described the new hiring process using an online application process, FastTrack. It has resulted in a larger, more diverse pool of applicants. The screening and interviewing are now conducted by separate teams so that there is more diversity in the process.
- First Reading Revisions to Policies: 5201 Drug Free Schools, Community and Workplace; 5235 Maintaining Professional Staff-Student Boundaries; and 5404 Family, Maternity and Caregiver Leave:*** Ben presented revisions to Policies 5201 Drug Free Schools, Community and Workplace; 5235 Maintaining Professional Staff-Student Boundaries; and 5404 Family, Maternity and Caregiver Leave for a first reading. These will be presented next month for approval.

**ADMINISTRATIVE**  
**REPORTS:**  
**COMMUNICATIONS:**

*Superintendent Report-*

~Ben reminded the Board about the Davis Family Foundation Scholarships. The Board nominated Sky Griep and Kim Goot to serve on the review committee. Ben will contact them.

*WSSDA* – Ben and Board Member Doug Elledge will represent Valley School District at the virtual Small Schools Conference.

*Approved Contracts* – Itinerant Teacher Services Agreement with Washington State School for the Blind and Memorandum of Understanding with Ferry-Pend Oreille-Stevens County Juvenile Court

*Approved Procedures-*

2255P1 Alternative Learning Experience Program

3122P1 Excused and Unexcused Absences

**COMMENTS FOR THE  
GOOD OF THE SCHOOL:**

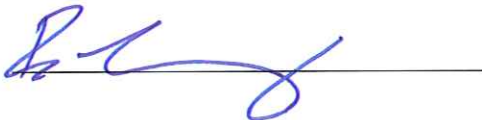
Paul said he is glad kids are in person at school.

There being no further business, the meeting adjourned at 7:59 p.m.

Signed this 16<sup>th</sup> day of December 2020.



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Attachments: Policy 2255 Alternative Learning Experience Program, Policy 3122 Excused and Unexcused Absences and Policy 6112 Rental or Lease of District Real Property